

Fidelity checks

Appropriate bodies are expected to check that an induction's design covers the evidence-based statements in the ECF, and that ECTs have received planned elements of the induction. The level of fidelity checking will vary depending on the induction approach a school has chosen:

1. **The Full Induction Programme, such as the programme delivered by East Manchester Teaching School Hub in partnership with UCL:** With this option, the appropriate body does not need to carry out ECF fidelity checks. This is because the providers will already be subject to separate quality assurance through Ofsted to ensure their training provides fidelity to the ECF.
2. **Schools who choose the Core Induction Programme or design their own school-based induction programme using the Early Career Framework:** With these options, additional quality assurance will be necessary to safeguard ECTs' entitlement to an ECF-based induction. Schools delivering their own induction programmes will require an appropriate body to check these have been designed and delivered with fidelity to the ECF.

ECF fidelity checks are expected to take place for those schools which do not opt for the Full Induction Programme at three stages across the induction period. Full details of the role of the AB in fidelity checking can be accessed in the [Guidance for Appropriate Bodies](#).

Cost of fidelity checking if the ECT school is not using the Full Induction Programme: An additional £1200 per school, based on 3 fidelity checks over the 2 years. The checks are conducted by our AB team, who are senior leaders in schools, trained to quality assure induction. The cost covers the remuneration of £400 per day. Please note that the cost is per school. Trusts may have their own programme, but the QA is of how individual schools put this into effect.