Early Career Teacher Entitlement

Key Information

Welcome to East Manchester Teaching School Hub. As your Appropriate Body we are responsible for overseeing all your statutory induction entitlements.

An ECT is a teacher in the first two years of their career.

ECTs have two years (or equivalent for part time) to develop and refine their practice against the Teachers' Standards and must pass statutory induction to continue working as a teacher.

In your school you will have an Induction Tutor who is responsible for arranging all your Statutory Induction entitlements including your:

1. Y1 ECT time 10%, Y2 ECT time 5% (this is in addition to your 10% PPA time)
2. Having a named Mentor
3. Mentor sessions (1 hour per week for Y1 ECTs, 1 hour per fortnight for Y2 ECTs)
4. Opportunities to observe more experienced teachers.
5. Regular formal observations
6. Reviewing your progress against the Teachers' Standards each term.
7. Termly meetings to discuss your progress against Teachers' Standards
8. Writing your termly Progress Review (Terms 1,2,4 & 5)
9. Writing your Formal Assessment (Terms 3 & 6)

In some schools there may also be an **Induction Lead** who will liaise with all of the schools Induction Tutors to ensure they are providing a consistent approach and experience to all of their ECTs.

All of your statutory assessment reports will be held on our platform, ECT Manager.

You will have received a login for this platform, so you can view all of the information that is held about you.

You will also access this platform when you are prompted by e-mail to add your own comments to your end of term reports. It is essential that you **sign off your report** to acknowledge you have received it.

For ECTs serving induction on a part-time basis this means observations and progress reviews are also expected to take place each term regardless of the working pattern.

During the year you may receive MS Forms from us. It is important that you complete these, so we are reassured you are receiving your entitlements. These will enable us to support your further if needed.

The information you share is for the AB only and will not be shared with your school.

On the East Manchester Teaching School Hub website, you can find links to key documents linked to statutory induction and the Early Career Teacher Programme (ECTP).

Key Documents - East Manchester Teaching School Hub (eastmanchesterteachinghub.com)

Early Career Teacher Programme (ECTP)

As part of your statutory induction, you will engage with the Early Career Teacher Programme (ECTP).

The ECTP is based on the ITTECF which is the evidence base which underpins the training curriculum and entitlement for ECTs. It sets out what you should learn about and learn how to do, during the first two years of your career and builds upon your Initial Teacher Training as part of a spiral curriculum.

Your ECTP is not assessed.

East Manchester Teaching School Hub work in partnership with **University College London** to deliver the ECTP.

The majority of our ECTs are registered with UCL, we have a few schools that use an alternative provider. **Regardless of your provider you still have the same statutory induction entitlements**, but the delivery model may vary slightly. For your UCL ECTP you will be clustered into groups for your face-to-face training sessions. These sessions will be facilitated by experienced teachers and leaders from across our schools.

In addition, you will also be provided with a **named Mentor in your school**.

Your mentor will meet with you **every week and go through the allocated materials** that are provided by your provider (UCL).

You are expected to engage with the self-directed study materials, the mentor sessions and attend all cluster group training.

Once you receive the dates for your training sessions please ensure you liaise with your Induction Tutor to arrange cover to ensure your attendance.

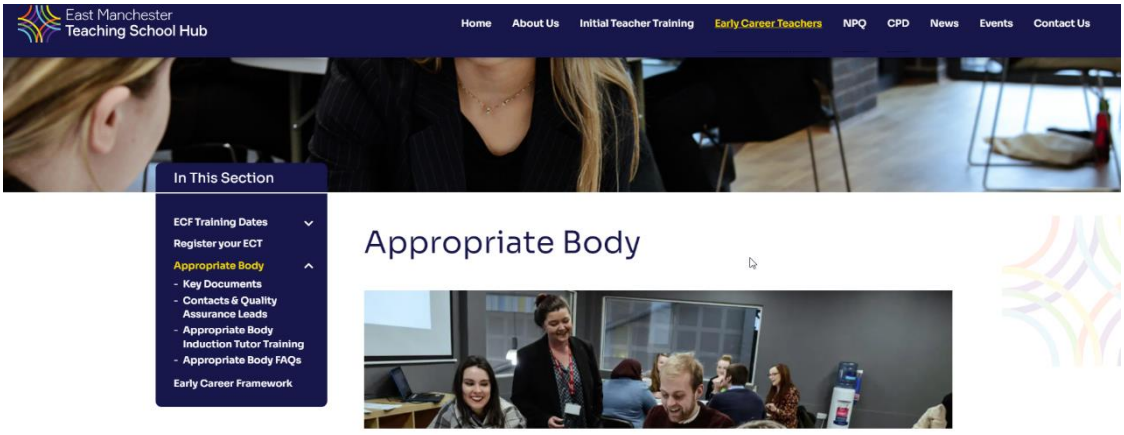
Your materials are located on the UCL's platform (UCL Extend)

Your mentor is not responsible for observing you or assessing you against the Teachers' Standards.

If you have any concerns about your induction entitlements in the first instance, please meet with your Induction Tutor to discuss and allow them time to resolve any issues that may arise.

If you then need to contact the Appropriate Body, e-mail us on info@eastmanchesterteachinghub.com or use the orange help and support button at the top of your ECT manager home page.

AB Director: Jo Conway

ECF Lead: Ruth Simpson

AB Assistant Operations Coordinator: Rachel Dean